IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA WESTERN DIVISION No. 5:20-CV-237-D

ZANDRA ADAMS,)	
Plaintiff,)	
v.)	ORDER
CITY OF RALEIGH, NC,)	
Defendant.)	

On September 5, 2020, the City of Raleigh ("defendant" or "City of Raleigh") moved to dismiss Zandra Adams's ("plaintiff" or "Adams") pay discrimination claim [D.E. 11] and filed a memorandum in support [D.E. 12]. See Fed. R. Civ. P. 12(b)(6). On October 5, 2020, Adams responded in opposition [D.E. 14]. On October 19, 2020, the City of Raleigh replied [D.E. 19].

The court has reviewed defendant's motion under the governing standard. The court GRANTS IN PART defendant's motion to dismiss and DISMISSES plaintiff's request for punitive damages [D.E. 11]. See 42 U.S.C. § 1981a(b)(1). The court DENIES defendant's motion to dismiss plaintiff's Title VII and section 1981 pay discrimination claim [D.E. 11]. Whether plaintiff's claim will survive a motion for summary judgment is an issue for another day.

SO ORDERED. This <u>18</u> day of December 2020.

JAMES C. DEVER III United States District Judge